



Butterball Farms, Inc., a world class food manufacturer, is on a mission. The mission is to Enrich Lives. With over 50 years in the industry Butterball Farms, Inc., is proud to give back to our employees, communities and neighbors. We are proud of the tradition of innovative partnerships to help employees and partners lead better lives. We manufacture and supply the world's premier food companies with value-added, innovative butter products. Our mission to Enrich Lives is recognized globally. Our quality work environment gives you the tools you need to succeed.

Are you looking for an innovative organization with an aggressive global growth strategy? This opportunity may be what you are looking for. Butterball Farms, Inc, is currently seeking a highly motivated results oriented full-time CFO to join our growing organization based in **Grand Rapids, MI**.

Chief Financial Officer

Qualified applicants will be responsible for developing and leading an international accounting team as well as providing leadership to develop strategies and initiatives to achieve organization strategic goals that are consistent with our mission, vision and values.

Essential responsibilities will include:

- Drive company's financial performance and profitability to achieve targets including proactively managing cash flow and working capital
- Oversee all financial and fiscal management aspects of organization operations including credible, timely business unit and consolidated financial reports and statements and initiating and supporting change to facilitate growth
- Analysis of financial performance and proactive recommendations for improvement
- Oversee foreign exchange, forecasting and budgeting
- Business scenario analysis
- Proactively ID opportunities
- Manage accurate and timely costing including variance identification and corrective action
- Update standards, BOM, routings

- Ensure compliance with all regulations, laws, reporting requirements and policies
- Appropriate internal control safeguards and audits
- Capitalize on new and existing business opportunities
- Oversee technological development of the organization
- Balance sheet/cash flow budgeting
- Treasury functions
- Oversee capital spending
- Provide leadership for IT, Accounting and Finance departments

The attributes and experience that are desired:

- Multi-facility experience
- Private equity experience
- Merger and acquisition experience including identifying opportunities and performing due diligence
- Tax experience with U.S., Canada and New Zealand
- Banking relationship, financial planning and venture capitalist experience
- Proven positive, professional interpersonal relationships with diverse groups
- Strong Microsoft applications experience
- Excellent written and verbal communication skills
- Bachelor's degree in finance, accounting or related with prior experience as a controller or CFO with multi-unit responsibility and minimum of \$80mil Sales MBA and CPA desired
- Strategic planning and execution experience
- Contract negotiation, GAAP
- Excellent analytical and organization skills
- Ability to thrive in a fast-paced environment with a focus on timely, accurate results
- Experience in manufacturing environment, preferably the food industry
- Strongly prefer global experience

If you have the above qualifications and want to be part of a growing, fast-paced organization that lives the mission of "*Enrich Lives*", please email your resume to: Bonnie.M@butterballfarms.com.

www.ButterBallFarms.com

Butterball Farms, Inc. is proud to be an Equal Opportunity Employer