

BUTTERBALL[®] FARMS, INC.

Because Butter Should Be Beautiful[®]

Butterball Farms, Inc., a world class food manufacturer located in Grand Rapids, Michigan, is currently seeking a highly motivated results oriented Operations Manager for 1st shift to lead daily operational activities to achieve safety, cost, quality, productivity, service and profitability objectives.

Responsibilities:

- Plan and coordinate all facets of the production operation including effective management and allocation of resources
- Schedule and manage all daily production shift activities
- Ability to manage multiple priorities and make effective decisions in a Team based environment
- Foster environment where innovation and cooperation are used to solve problems
- Facilitate effective sharing of information across work teams and functional areas
- Develop SWI
- Provide performance feedback and address issues
- Promote positive employee relations
- Lead a team to exceed production and quality goals and drive process improvement
- P&L responsibility

Qualifications include:

- 3-5 years of leadership experience in a manufacturing environment with 75+ direct and indirect reports
- Current working knowledge of GMP, STOP, Lean Manufacturing, Troubleshooting, Root Cause Analysis, HACCP, 5S and Kanban
- Experience in productivity control including yields, waste, and weights
- Multi-functional experience including Quality, Maintenance and Logistics
- Production and Staff Scheduling/Planning experience with Continuous Improvement focus
- Associates degree, Bachelor's degree preferred
- Good computer skills including Microsoft applications, timekeeping software, planning system and management tools
- Strong communication and interpersonal skills to lead, coach, train and develop individuals with diverse backgrounds with varying language and technical skills
- Ability to speak Spanish preferred
- Previous food manufacturing experience and knowledge of USDA requirements preferred
- Must be adaptable and flexible to meet customer requirements
- Drive and desire to understand the feasibility and functionality of equipment and the impact of running different products
- Mechanical ability
- Good math skills

- Effective time management of self and others
- Strong problem solving skills

If you have the above qualifications and want to be part of a growing, fast-paced organization that lives the mission of “Enrich Lives”, please email your resume with salary expectations to Bonnie.M@ButterballFarms.com, or apply in person at 1435 Buchanan SW, Grand Rapids, MI 49507